

# **Job Application Form**

# Form 2

Form must be completed by Applicant whether Public Servant or Non Public Servant

Section	1: P	osition	Details
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Ministry	Section	Location		
MCIT	ICT SECTOR COORDINATION SECTOR	TATTE, LEVEL 6		
Position Code CTP25004	Title Principal Environment and Safeguard Officer	Supervisor Position Code CT002760		
		Salary Grade A16	<i>Salary Rate</i> \$55,431.00	

## **Section 2: Personal Details**

First Name:	Last Name:	Other Names:
Gender:	Date of Birth:	NPF No:
Marital Status:	Physical Address (1):	Physical Address (2):
Post Code:	Phone No (1):	Phone No (2):
e-Mail:	Facimile:	

## **Section 3: Education Details**

Most recent qualification	Major Area of Study	Institution Attended	Date Started	Year Graduated

**Section 4: Training History** 

Courses Relevant to Selection Criteria ONLY	Institution/Country	Dates

# **Section 5: Employment History**

### Current / Most recent Position

Employer's Name	Date	Duration	
Position Title	Number of Staff reporting to you		
Main Responsibilities			

#### Next previous position

Employer's Name	Date	Duration	
Position Title	Number of Staff reporting to you		
Main Responsibilities			

#### Next previous position

Employer's Name	Date		Duration	
Position Title	Numb	Number of Staff reporting to you		
Main Responsibilities	<u> </u>			

#### Next previous position

Employer's Name		Date	Duration
Position Title		Number of Staff reporting to you	
Main Responsibilities	,		

#### **Section 6: Selection Criteria**

Based on an analysis of the duties of this position as determined by the Manger responsible, set out below are the criteria that will be used in assessing the suitability of each Applicant for the position. Please address each selection criteria on a separate sheet and attach to this form.

#### It is the Applicant's reponsibility to:

- 1. indicate aspects of their work experience which indicate their ability to satisfy each criterion;
- 2. complete this information in a true and accurate way (failure to do so will disqualify the Applicant); and
- 3. supply supporting documentation should they be called for short-listed interviews.

Note: If you feel the need to supply additional arguments to support your fulfilment of the selection criteria listed below then please attach that information to this application form.

#### **MERIT FACTORS (Job Competencies)**

- 1. Skills and Abilities (refer to JD for full details)
- 1. Startegic Thinkning
- 2. Building and sustaining relationsihps
- 3. Delivers/acheives results/ outcomes
- 4. Leadership
- 5. Communication and Presenatation skills
- 2. Personal Attributes (refer to JD for full details)

- 5. Commitment and Personal drive
- 6.Integrity
- 7. Intellect and Judgement

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#### 3. Experience and Past Work Performance (refer to JD for full details)

A minimum of 3-5 years of demonstrated experience in envionmental and social management, monitoring and operational experiences in the Government of Samoa's safeguards requirements, experience in implementation of safeguard requirements/policies of development partners (eg. World Bank) is desirable.

#### 4. Qualifications (refer to JD for full details)

A minimum Bachelors Degree in Environment, Geography, Environemental Science, Environmental Engeneering or a relevant field from a recognized institution.

## **Section 7: Computer Literacy**

Indicate competency level for each Application

Competency Level code: 1= no knowledge; 2= basic knowledge; 3= good working knowledge; 4= strong/advanced capabilities

Main Applications	Other Systems
Word processing (Word)	Database Management (Access)
Spreadsheets (Excel)	Other (specify)
Presentation PowerPoint	Other (specify)
E-mail	Other (specify)

# **Section 8: Knowledge of Languages**

For languages other than your mother tongue, enter appropriate number from code below to indicate level of your language skills	Indicate your mother by ticking a box below	_	Speak	Read	Write
CODE	Samoan				
1. Limited conversation, reading of newspapers, routine	English				
correspondence 2. Engage freely in discussions, read write more difficult materi	Other (specify)				
3. Speak, read and write (nearly) as well as mother tongue.					

# **Section 9: Discipline Records Check**

Do you have a discipline record; any criminal convictions; or any current legal	No	Yes
proceedings against you? (Please TICK the appropriate box)		

IF Yes, Please provide details on a separate piece of paper in a sealed envelope and attach it to this form. This information will be kept confidential and only be seen by the Assessment Committee.

## Section 10: Declaration of Referees

Please note that you need to declare addresses and contact numbers of three referees.

Referee Name	Designation	Address/Contact Numbers		
1.				
2.				
3.				

Due Date: 18-Feb-25 (refer to PSOC)	Principal Environment and Safeguard Officer - CTP25004
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Section 11: Declaration of Close Relations			
Do you have a close relation (family ties) to an inidvidual(s) currently empline the Ministry to which you are applying? (Please TICK the appropriate both	· · · · · · · · · · · · · · · · · · ·	No	Yes
If YES, please provide name(s) of your relation(s) and state nature of relation	onship		
Section 12: Community Status			
Outside the work environment, do you hold any positions (including matair if so, please list:	i titles) associated v	vith commun	ity services, and
Section 13: Certification And Authorisation			
I hereby certify that the information given in my application is true and co on the basis of any false information that I provide my appointment will be undertake any necessary checks to confirm the information provided by m	e revoked. I also au	_	
Signature	Date	e	