



Job Application Form

Form 2

Form must be completed by Applicant

Section 1: Position Details

Ministry MCIT	Section DTI & SAMCERT DIVISION	Location LEVEL 6, TATTE BUILDING, SOGI	
Position Code CT002764	Title Principal Digital Transformation Officer	Supervisor Position Code CT002758	
		Salary Grade A17/L17	Salary Rate \$67,845.00

Section 2: Personal Details

First Name:	Last Name:	Other Names:
Gender:	Date of Birth:	NPF No:
Marital Status:	Physical Address (1):	Physical Address (2):
Post Code:	Phone No (1):	Phone No (2):
e-Mail:	Facsimile:	

Section 3: Education Details

Most recent qualification	Major Area of Study	Institution Attended	Date Started	Year Graduated

Section 4: Training History

Courses Relevant to Selection Criteria ONLY	Institution/Country	Dates

Section 5: Employment History

Current / Most recent Position

Employer's Name	Date	Duration
Position Title		Number of Staff:
Main Responsibilities		

Next previous position

Employer's Name	Date	Duration
Position Title		Number of Staff:
Main Responsibilities		

Next previous position

Employer's Name	Date	Duration
Position Title		Number of Staff :
Main Responsibilities		

Next previous position

Employer's Name	Date	Duration
Position Title		Number of Staff:
Main Responsibilities		

Section 6: Selection Criteria

Based on an analysis of the duties of this position as determined by the Manger responsible, set out below are the criteria that will be used in assessing the suitability of each Applicant for the position. Please address each selection criteria on a separate sheet and attach to this form.

It is the Applicant's responsibility to:

1. Indicate aspects of their work experience which indicate their ability to satisfy each Merit Factor in executing the duties specified in the Job Description.
2. Complete this information in a true and accurate way (failure to do so will disqualify the Applicant); and
3. Supply supporting documentation should they be called for short-listed interviews.

Note: If you feel the need to supply additional arguments to support your fulfilment of the selection criteria listed below then please attach that information to this application form.

MERIT FACTORS :

1. Skills and Abilities (refer to JD for full details)

Problem-Solving
Strategic thinking
Building Relationships
Achieves Outcomes & Delivers Results
Communications & Presentation Skills
2. Personal Attributes (refer to JD for full details)
Leadership

Commitment & Personal Drive
Integrity & Honesty
Intellect & Judgement

3.1 Experience (refer to JD for full details)**3.2 Past Work Performance**

- Minimum of five (5) years of relevant experience in ICT, digital transformation and/or related fields (Essential)
- Demonstrated experience in leading or supporting digital transformation initiatives, including the implementation of digital technologies, process improvements, and organizational change programs (Essential)
- Demonstrated curiosity and openness to adopting new technologies, tools, and industry best practices (Essential)
- Strong understanding of the Systems Development Life Cycle (SDLC), IT project management methodologies, IT service management frameworks such as ITIL and the OSI (Open Systems Interconnection) model (Essential)
- Demonstrated ability to develop, maintain, and ensure the accuracy of technical, operational, and project documentation. (Essential)
- Proficient in the use of email, internet applications, and Microsoft Office, Windows-based applications and digital collaboration tools (Essential)
- Experience in stakeholder coordination across Government or multi-agency environments (Essential)
- Physically capable of undertaking the duties of the position and adaptable to changing work priorities and operational requirements. (Desirable)
- Proven track record of exemplary performance in previous employment through 3 declared referees/references.

5. Qualification (refer to JD for full details)

- Minimum qualification of a Bachelor's degree in Computer Science, Information Technology, Information Systems, Cybersecurity or related field from a recognized institute. A postgraduate qualification in a related discipline will be highly desirable.

Section 7: Computer Skills and Competency

Indicate competency level for each Application

Competency Level code: 1= no knowledge; 2= basic knowledge; 3= good knowledge; 4= strong/advanced capabilities

Main Applications	Competency level:	Other Systems	Competency level:
Ms Word		Ms Access	
Ms Excel		Other (specify)	
Ms Powerpoint		Other (specify)	
E-mail		Other (specify)	

Section 8: Knowledge of Languages

For languages other than your mother tongue, enter appropriate number from code below to indicate level of your language skills	Indicate your mother tongue by ticking a box below		Speak	Read	Write
CODE 1. Limited conversation, reading of newspapers, routine correspondence 2. Engage freely in discussions, read write more difficult material 3. Speak, read and write (nearly) as well as mother tongue.	Samoan				
	English				
	Other (specify)				

Section 9: Discipline Records Check

Do you have a discipline record; any criminal convictions; or any current legal proceedings against you? (Please TICK the appropriate box)

No**Yes**

IF Yes, Please provide details on a separate piece of paper in a sealed envelope and attach it to this form. This information will be kept confidential and only be seen by the Assessment Committee.

Section 10: Declaration of Referees

Please note that you need to declare addresses and contact numbers of three referees.

Referee Name	Designation	Address/Contact Numbers
1.		
2.		
3.		

Section 11: Declaration of Close Relations

Do you have a close relation (family ties) to an individual(s) currently employed anywhere in the Ministry to which you are applying? (Please TICK the appropriate box)

No**Yes**

If YES, please provide name(s) of your relation(s) and state nature of relationship

Section 12: Community Status

Outside the work environment, do you hold any positions (including matai titles) associated with community services, and if so, please list:

Section 13: Certification And Authorisation

I hereby certify that the information given in my application is true and correct. I also acknowledge that if I am appointed on the basis of any false information that I provide my appointment will be revoked. I also authorise the Department to undertake any necessary checks to confirm the information provided by me.

Signature	Date
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